

BEFORE THE HUMAN RIGHTS COMMISSION  
OF THE STATE OF MONTANA

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RAMSEY WHITE CLAY,  
Charging Party/Appellant

-v-

MONTANA DEPARTMENT OF  
CORRECTIONS, MONTANA STATE PRISON,  
Respondent/Appellee

HRB CASE NO. 0190351

ORDER OF DISMISSAL

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Charging Party, Ramsey White Clay (White Clay), filed a complaint with the Department of Labor and Industry (Department) against Respondent, Montana Department of Corrections, Montana State Prison, which alleged discrimination in governmental services on the basis of race and religion. Following an informal investigation, the Department determined that the preponderance of the evidence did not support White Clay's allegations and issued a Notice of Dismissal and Notice of Right to File Civil Action in District Court. Charging Party, White Clay, objected to the dismissal of his complaint and filed an objection with the Human Rights Commission (Commission). The Commission considered the case at the March 2020 hearing. The Commission sustained the objection and remanded the case to the Office of Administrative Hearings for further proceedings. On November 3, 2022, the Office of Administrative Hearings issued its decision. On November 17, 2022, Charging Party submitted an appeal to the finding to the Human Rights Commission. On November 18, 2022, Charging Party withdrew his objection

**ORDER**

IT IS HEREBY ORDERED, that the appeal of Charging Party, Ramsey White Clay is dismissed.

DATED this 21st day of November 2022.



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Peter M. Damrow, Chair  
Human Rights Commission

## CERTIFICATE OF SERVICE

The undersigned employee of the Human Rights Bureau certifies that a true copy of the foregoing ORDER was served on the following persons by U. S. Mail, postage prepaid on this 21<sup>st</sup> day of November 2022.

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A handwritten signature in cursive script that reads "Annah Howard".

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Annah Howard, Legal Secretary  
Human Rights Commission